

HEALTH AND SAFETY ADVISOR



EXCELLENCE | FUTURE FOCUS | INTEGRITY

Portsmouth Water is a local fresh water supply company based in Havant, Hampshire. We have been supplying our local communities with safe and reliable drinking water for over 150 years whilst providing customers with high levels of customer service and excellent value for money.

Following a recent retirement, we have the exciting and rare opportunity for a Health and Safety Advisor to join us. The role offers many opportunities for personal development and to make a real difference at Portsmouth Water.

Working with the Head of Health and Safety, you shall be responsible for engaging and communicating with our people and stakeholders proactively to develop our safety culture, upholding our core values of Excellence, Integrity and Future Focus in everything you do. We require energy, enthusiasm and proactive communications to support the implementation of our Occupational Health and Safety Management System.

If successful, you will provide guidance and advice to all levels of the business in order for us to deliver our service safely and be a positive influence for improvement.

Responsibilities Include

- Maintaining our Occupational Health and Safety Management Systems (OHSMS) review and developing Policies and Procedures.
- Undertake regular site inspections and audits, working with our operational teams collaboratively to promote our safety culture and to provide proactive advice and support to reduce risk.
- Identify training needs for regulatory compliance and own our Health and Safety training programme. Ensure an effective by delivery direct engagement or through specialist service providers.
- Support with Incident Investigations and RIDDOR reporting.
- Collate and review data to provide performance reports on leading and lagging safety statistics.
- Work with the Head of Health and Safety to review performance trends and set objectives for future policy.
- Monitor National, Regulatory and Industry updates and promote Health, Safety and Wellbeing Initiatives (wellbeing by liaising with our HR, Community and Wellbeing Officer).
- Work with the Health, Safety, Wellbeing and Environmental Manager on our Havant Thicket Reservoir Project to support from time to time.

Requirements

- Experience in a Safety Environment preferably in a Utility, Engineering or Operational Environment with demonstrable exposure to setting Safety Standards and Compliance

£35,000 - £45,000

Full Time / Based at Havant

Applicants should send a CV outlining current salary with 2 referees, plus a short presentation on why you believe you are suitable.

Apply to:

Human Resources, PO Box 8, Havant PO9 1LG

E-mail: jobs@portsmouthwater.co.uk

Website: www.portsmouthwater.co.uk



We are happy to consider flexible working arrangements. This can include alternative days / hours of work or work location. Please specify any request in your application.

We actively support equality, diversity and inclusion and encourage applications from all sections of society. The Company has a responsibility to ensure that all employees are eligible to work and live in the UK.

CONTINUED

CLOSING DATE: 7 APRIL 2023



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- Ideally, you should have or be working towards relevant qualifications through IOSH/NEBOSH, CSCS, SMSTS and have a STEM based degree.
- Knowledge of CDM Regulations implementation as a Client or Principle Designer.
- Knowledge of Streetworks and / or Process plant.
- Awareness of Risk Management, Method Statement review, Site Inspections, Audit and Investigations.
- Applicants are expected to hold a full UK driving licence and will need to successfully undertake our driver assessment.

Personal Attributes

- Positive approach to Health & Safety as well as working at all times in line with our values of Excellence, Integrity and Respect.
- Adaptable to changing priorities and dynamic in your delivery approach.
- Able to prioritise workload and communicate effectively with all levels of the organisation.
- Able to give and receive feedback in a positive and constructive way.
- Strong analytical skills and a curious nature.
- Confident communicator, comfortable presenting to both small and large groups.
- Ability to influence others and move toward a common vision or goal.

If successful in your application, you will be joining a new developing team with an opportunity to influence and make a real difference. Where you have developing knowledge and skills requirements, our Head of Health and Safety will mentor and support with your personal development goals.

For an informal discussion please contact our Human Resources Team on 023 9224 9306.

Excellence in water. Always.

Committed to a sustainable future together