

PRODUCTION TEAM LEADER



EXCELLENCE | INTEGRITY | FUTURE FOCUS

At Portsmouth Water we have been supplying water to Portsmouth and the surrounding area since 1857. For 365 days of the year our water treatment works are in constant operation ensuring that we meet the water demands of our customers. Our production team operate and maintain our treatment works and due to a department restructure we have several exciting vacancies that we are looking to fill. We are seeking a Production Team Leader to lead a team of production operators and general ground maintenance operators to operate and maintain our several water treatment works, reservoirs and booster stations across West Sussex and Hampshire. You will lead the team focusing on water quality, health and safety, supply and demand, energy and chemical optimisation, biodiversity, and overall department performance. You will be accountable and responsible for the safety, leadership, and management of resources as well as the operation of our water treatment works, reservoirs and booster stations.

You will be willing to develop and learn within the role working at all times in line with our values of Excellence, Integrity and Future Focus. If you are looking for a new role which is fast paced, challenging, and rewarding we want to hear from you!

Benefits:

- Including company vehicle and fuel card.
- Enhanced pension.
- 24 days leave rising to 28 after 5 years.

Your responsibilities will include:

- Leading, managing, and developing a team of up to 13 direct reports which includes 11 production operators and 2 general grounds maintenance operators.
- Ensuring we comply with drinking water quality standards at all times.
- Delivering operational performance through performance management.
- Championing change through a passion for continuous improvement, promoting best practice ways of working and sharing local knowledge.
- Working with the production operations manager to manage the department budget.
- Delivering increased levels of customer service and experience.
- Driving a culture of safety, performance management and exceptional customer service.
- Identifying training gaps and ensuring your team are both safe and competent to carry out their role.
- Driving continuous improvement at all levels, improving service, reducing cost, and improving asset performance and reliability.

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Salary: CIRCA £38,293 + out of hours coordinator payments

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If applying externally please include your CV and salary expectations.

Apply to:
Human Resources, PO Box 8, Havant PO9 1LG

E-mail: jobs@portsmouthwater.co.uk

Website: www.portsmouthwater.co.uk
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We are happy to consider flexible working arrangements. This can include alternative days / hours of work or work location. Please specify any request in your application.
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We actively support equality, diversity and inclusion and encourage applications from all sections of society.

The Company has a responsibility to ensure that all employees are eligible to work and live in the UK.

CLOSING DATE: 24 APRIL 2023



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- Minimising environmental impact, reducing the risk of pollution incidents, and developing contingency plans to enable an effective response to operational issues and plant failures.
- Driving our Health and Safety Policies to ensure that Portsmouth water remains a safe place to work.

The successful candidate needs to have:

- Level 3 qualification in a process or a technically related field, along with having supervisory qualifications and experience.
- Excellent leadership experience, capability, and vision.
- A recognised health and safety qualification (e.g IOSH or NEBOSH)
- Ability to deliver against stretching operational targets.
- Strong interpersonal and communication skills.
- Good business/stakeholder awareness, together with an innovative and creative approach to problem-solving and strong team working and influencing skills.
- Excellent communication skills.
- A full current driving license is essential.

For an informal discussion, please contact Darren Rees on 07454 925501.

Excellence in water. Always.

Committed to a sustainable future together