

# HAVANT THICKET RESERVOIR HEALTH, SAFETY, WELLBEING AND ENVIRONMENT MANAGER



EXCELLENCE | INTEGRITY | FUTURE FOCUS

Portsmouth Water has embarked on a £339m project to build a reservoir at Havant Thicket. This environmentally led project will safeguard future water supplies and provide a place of natural beauty for the community to enjoy. The reservoir will provide wetland habitats, paths for walking, cycling, running and horse-riding, and a visitors' centre providing a café and educational resources for schools. The project will be mainly delivered through a main reservoir contract and two pipeline contracts, with some additional related contracts.

We are looking for an enthusiastic Health and Safety Manager to lead the promotion of safe working practices on the Havant Thicket reservoir project. You will ensure that the delivery of all works are fully compliant with the Construction (Design and Management) Regulations and other relevant construction legislation and regulations. The successful candidate will need to work at all times in line with our values of Excellence, Future Focus and Integrity.

## Responsibilities Include:

- Responsible for developing, implementing and monitoring performance of the Health, Safety, Wellbeing and Environment (HSWE) strategy, policies and controls.
- Work with contractors to develop HSWE management plans and establish KPIs against which their performance will be monitored.
- Regular site visits and inspections, working with operatives at all levels to ensure that the project remains compliant with regulations, but more importantly promotes a 'safety always' culture – with a focus on providing a safe working environment, enabled by Information, Instruction, training and management of risk.
- Work in collaboration with Portsmouth Water Head of Health and Safety, and Health and Safety Advisor, to review and align common working practices and other collaborative duties as part of a supportive and progressive safety team.
- Ensure that accidents and incidents are investigated and documentation is updated.
- Facilitate risk assessments for the client project team and their associated activities.
- Provide health and safety inductions, toolbox talks and facilitate in-house training.
- Lead, develop and manage HSWE input into reports, presentations and briefings, to initiate informed decisions and update stakeholders.
- Lead and manage the process of assessing HSWE performance.
- Seek opportunities to provide a learning legacy from the project

CONTINUED

**£49,000 - £55,000**

**Full Time / Based at Havant**

Applicants should send a CV outlining current salary with 2 referees, plus a short presentation on why you believe you are suitable.

Apply to:  
Human Resources, PO Box 8, Havant PO9 1LG

E-mail: [jobs@portsmouthwater.co.uk](mailto:jobs@portsmouthwater.co.uk)

Website: [www.portsmouthwater.co.uk](http://www.portsmouthwater.co.uk)



We are happy to consider flexible working arrangements. This can include alternative days / hours of work or work location. Please specify any request in your application.

We actively support equality, diversity and inclusion and encourage applications from all sections of society. The Company has a responsibility to ensure that all employees are eligible to work and live in the UK.

**CLOSING DATE: 5 MAY 2023**



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**To meet the high demands of this role, we are looking for a person who has the following:**

### **Requirements**

- Demonstrable practical experience in leading health and safety management on major infrastructure projects, preferably in either the water industry or projects involving significant civil earthworks
- At least 15 years of experience in leading H&S on major infrastructure projects or within a large organisation
- Risk management, method statement review, site inspections and investigations
- CDM regulations implementation as client and or Principal Designer
- Bachelor's degree in engineering or a related field of study
- CSCS / NEBOSH / IOSH / SMSTS qualifications
- First Aid at Work certificate
- Street Works qualifications
- Relevant Professional Membership
- Full driving licence (applicants required to undertake a driver assessment)

### **Personal Attributes**

- Strong communication and effective stakeholder engagement skills
- Self-motivated, enthusiastic and able to foster collaborative working
- Proven ability to engage with Environmental, Health and Safety stakeholders at local, regional and national levels
- Excellent knowledge of Environmental, Health and Safety legislation, policy and best practice
- Proven project management capability
- Experience of managing teams and professional service consultants, including management of budgets

If successful in your application, you will be joining a forward thinking team with an opportunity to influence and make a real difference.

For an informal discussion please call Human Resources on 023 9224 9306.

**Excellence in water. Always.**

Committed to a sustainable future together