

PRODUCTION MANAGER

PRODUCTION DEPARTMENT



We are seeking a Production Manager to lead a multi-disciplined team of

- A Production Operational Manager
- A Production Technical Manager
- Operational and Technical Team Leaders
- M/E Technicians
- EICA Technicians
- Maintenance Technicians
- Senior Production Operators
- Operators
- Planners

to manage the operational, technical and maintenance driven aspects of our water treatment works, reservoirs and booster stations across Hampshire & West Sussex.

You will lead the team focusing on supply & demand, water quality, regulatory compliance, budgetary control, energy and chemical optimisation, biodiversity, routine (planned) and reactive maintenance, supplier contracts and overall department performance.

You will be accountable and responsible for the safety, leadership and management of resources as well as the operation of our water treatment works, reservoirs and booster stations.

You will work at all times in line with our values of Excellence, Integrity and Future Focus.

Your responsibilities will include:

- Leading a multi-disciplined team ensuring that we meet the water demand of our customers.
- Ensuring we comply with drinking water quality standards at all times.
- Leading, managing and developing a team of up to 5 direct reports which includes a planning and support team, a production operational Manager and a Production technical manager.
- Delivering operational performance through performance management.
- Ensuring assets are maintained in line with manufacturers expectations.
- Ensure the team reacts to site outages both operationally and technically. To fix faults and return sites to service in a timely manner.
- Championing change through a passion for continuous improvement, promoting best practice ways of working and sharing local knowledge.
- Meeting and exceeding tight financial targets whilst maintaining quality.
- Delivering increased levels of customer service and experience.
- Driving a culture of safety, performance management and exceptional customer service.

CONTINUED

CIRCA £68,300

+ BENEFITS INCLUDING: CAR ALLOWANCE, ENHANCED PENSION, EXCELLENT LEAVE ENTITLEMENT AND PRIVATE HEALTH CARE

We are happy to consider flexible working arrangements. This can include alternative days / hours of work or work location. Please specify any request in your application.

We actively support equality, diversity and inclusion and encourage applications from all sections of society.

The Company has a responsibility to ensure that all employees are eligible to work and live in the UK.

If applying externally please include your CV and salary expectations.

 **Human Resources, PO Box 8, Havant PO9 1LG**

 **jobs@portsmouthwater.co.uk**

 **portsmouthwater.co.uk**

CLOSING DATE: 10 JULY 2023



- Driving continuous improvement at all levels, improving service, reducing cost and improving asset performance and reliability.
- Minimising environmental impact, reducing the risk of pollution incidents and developing contingency plans to enable an effective response to operational issues and plant failures.
- Driving our Health and Safety Policies to ensure that Portsmouth Water remains a safe place to work.
- Ensuring we are compliant with regulatory guidance for Water Quality parameters, data records, licence conditions, permits etc.
- Achieve our Outcome Delivery Incentives.
- A valid driving licence. You will be required to take a driving assessment.

The successful candidate needs to have:

- A degree in a process or a technically related field, along with demonstrable experience.
- Ideally, the successful candidate will have a recognised supervisory qualification or be able to give a commitment to obtain such a qualification.
- Excellent leadership experience, capability and vision.
- A recognised health and safety qualification (e.g IOSH or NEBOSH).
- Ability to deliver against stretching operational targets.
- Strong interpersonal and communication skills.
- Good business/stakeholder awareness, together with an innovative and creative approach to problem-solving and strong team working and influencing skills.