

# CYBER SECURITY MANAGER

**We're making a difference: Together, we can ensure that there is enough water for everyone, now and in the future.**

Are you passionate about Cyber Security?

Do you want to make a real difference in working to protect the water supply to our community?

Do you have an analytical, methodical, logical approach to Security Operations?

If so, we need you.

You will be a highly motivated and experienced Cyber Security Manager joining our team, where the opportunity to be at the forefront of Cyber Security within the water industry will excite you. You should have a strong understanding of cyber security principles, associated technology risk management and working knowledge of water regulations and regulatory bodies.

In this digital age, where data is gold and threats are ever-evolving, you will be our guardian to champion our cyber defences.

## Why join us?

**Impact:** Your work will defend the very backbone of our critical operations, making you an indispensable asset to our team.

**Advanced Tech:** Work with cutting-edge security technologies and tools and be a key component in maturing our cyber hygiene through strategic initiatives and programmes

**Collaboration:** Operate in a tight-knit team of professionals, facilitating secure operations at every opportunity

## Key Responsibilities:

- Implementing a comprehensive cybersecurity strategy aligned with the Portsmouth Waters goals and objectives
- Executing a cyber improvement program to enhance the overall security posture
- Identify and assess potential security risks and vulnerabilities and develop strategies to mitigate them.
- Establish and maintain risk management frameworks and processes
- Manage procurement activities related to cybersecurity, ensuring the acquisition of appropriate security tools and services
- Manage compliance with water relevant cybersecurity regulations, standards, and frameworks
- Conduct regular audits and assessments to ensure adherence to security policies and controls
- Develop, implement, and maintain cybersecurity policies, procedures, and guidelines
- Establish and maintain a vulnerability management program to identify, assess, monitor and remediate vulnerabilities



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**£55,558 - £66,377**

**GRADE 10-11**

**+ non-contractual bonus related to company performance of up to 6% of basic salary**

## Hours:

Full-time | Permanent | Hybrid working

## Holiday:

27 days increasing to 31 days, plus bank holidays

## Pension:

A generous pension scheme in which Portsmouth Water will contribute up to 15%

## Life assurance:

The life assurance scheme provides a death in service lump sum benefit of 4 times pensionable salary

**CONTINUED**

**CLOSING DATE: 15 NOVEMBER 2023**

- Develop and deliver cybersecurity awareness programs to educate employees on security best practices and promote a security-conscious culture
- Implement and manage security monitoring tools and systems to detect and respond to security events
- Monitor security logs, alerts, and reports to identify potential security incidents or anomalies
- Prepare and present regular reports on Portsmouth Water's security posture to senior management
- Lead and coordinate incident response activities, including communication, investigation, containment, eradication and resolution/recovery efforts

**Experience and Qualifications Required:**

- Previous experience of running and managing security solutions (Essential)
- Proven, demonstrable experience in an information security role (Essential)
- Excellent knowledge and understanding of information risk and security concepts, principles and protocols as a means of relating business needs to security protocols (Essential)
- Good understanding of system technology security testing (vulnerability scanning and penetration testing) (Essential)
- Possess excellent leadership and communication skills (Essential)
- Collaborate with stakeholders across Portsmouth Water, and influence decision-making to drive cybersecurity initiatives (Essential)

This is an exciting opportunity to join a progressive and forward-thinking organisation, undergoing a digital transformation where you will have the opportunity to develop your skills and progress in your career. If you believe you have the necessary skills and experience, we would love to hear from you.

**What can Portsmouth Water offer you?**



**Pension Scheme**



**Flexible Working Opportunities**



**Professional Development**



**Employee Assistance Program**



**Life Assurance**



**Annual Salary Review**



**Holiday Entitlement**

**Excellence in water. Always.**  
Committed to a sustainable future together



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**Apply Today**

If you have the skills and experience to excel as our Cyber Security Manager, apply today at [jobs@portsmouthwater.co.uk](mailto:jobs@portsmouthwater.co.uk)

We recognise people want to work in a variety of different ways, this means we are happy to consider flexible working arrangements. Please talk to us at the interview about the flexibility you may want.

We support equality, diversity and inclusion and encourage applications from all sections of society. The Company has a responsibility to ensure that all employees are eligible to work and live in the UK.

Due to the high volume of applications received we are unable to respond to unsuccessful candidates. If your application is of interest to us, we will normally contact you within 2 weeks of receiving your application.

**Apply Now**