

GROUP FINANCIAL CONTROLLER

We're making a difference: Together, we can ensure that there is enough water for everyone, now and in the future.

We are looking for a dynamic and passionate Group Financial Controller to lead our Finance Team through a period of exciting change, within a complex and high performing Environmental Business. The Group Financial Controller will be reporting directly to the CFO, being responsible for the day to day financial management of the group finances.

The Group Financial Controller will be responsible for providing strategic financial insights and recommendations to Board, Executive Teams and Senior Management and ensure compliance with all statutory and regulatory reporting requirements.

The successful candidate will:

- Have a proven track record of leading a finance function or team, and accounts production within a complex group or regulated business environment.
- Be an excellent communicator with a track record of building strong relationships with internal and external stakeholders, investors, financial institutions, HMRC and Auditors and Advisors.
- Be able to demonstrate Portsmouth Waters core values of 'excellence, integrity and future focus'.
- Be a fully qualified Accountant (ACA / ACCA / CIMA or equivalent) with significant post qualification experience.
- Have proven experience of designing and implementing zero-based budgeting processes.
- Have strong working knowledge of statutory accounting and tax legislation.



320,000

Properties supplied
with water



170 Million

Litres of drinking
water per day



21

Natural water
sources



Excellence | Integrity | Future Focus

£95,000 - £105,000

+ non-contractual bonus related to company performance of up to 6% of basic salary

Hours:

Full-time | Permanent | Hybrid working

Holiday:

27 days increasing up to 31 days, plus bank holidays

Pension:

A generous pension scheme in which Portsmouth Water will contribute up to 15%

Life assurance:

The life assurance scheme provides a death in service lump sum benefit of 4 times pensionable salary

CONTINUED

CLOSING DATE: 16 NOVEMBER 2023

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Key responsibilities:

- Work closely with the Chief Financial Officer to develop and execute the financial strategy of the business, undertaking the role as deputy to the Chief Financial Officer as and when required.
- Establish strong relationships with business leaders, financial stakeholders (lenders/shareholder) and external professional advisers.
- Leadership responsibility for the delivery of financial accounting and controls, consolidations, statutory reporting, technical accounting expertise and efficient financial operations.
- Develop and implement high quality, insightful reporting, and robust forecasting.
- Ensure accurate and timely preparation of financial statements in compliance with UK GAAP or IFRS.
- Lead the annual budgeting process, working with department heads to set financial targets and goals.
- Overseeing tax planning initiatives and ensuring compliance with tax regulations.
- Oversee audits, including liaising with auditors and ensuring audit recommendations are addressed.
- Collaborate with the managers of the financial control and operations functions to ensure finance team members have the relevant training and resources to deliver the work required, and that key processes are documented.

What can Portsmouth Water offer you?



Pension Scheme



Flexible Working Opportunities



Professional Development



Employee Assistance Program



Life Assurance



Free Onsite Parking



Holiday Entitlement

Excellence in water. Always.
Committed to a sustainable future together

Apply Today

If you have the skills and experience to excel as our IT Project Manager, apply today at jobs@portsmouthwater.co.uk

We recognise people want to work in a variety of different ways, this means we are happy to consider flexible working arrangements. Please talk to us at the interview about the flexibility you may want.

We support equality, diversity and inclusion and encourage applications from all sections of society. The Company has a responsibility to ensure that all employees are eligible to work and live in the UK.

Due to the high volume of applications received we are unable to respond to unsuccessful candidates. If your application is of interest to us, we will normally contact you within 2 weeks of receiving your application.

[Apply Now](#)