

PRODUCTION TECHNICAL TEAM LEADER

We're making a difference: Together, we can ensure that there is enough water for everyone, now and in the future.

At Portsmouth Water we have been supplying water to Portsmouth and the surrounding area since 1857. For 365 days of the year our water treatment works are in constant operation ensuring that we meet the water demands of our customers. Our production team operate and maintain our treatment works and due to a department restructure we have several exciting vacancies that we are looking to fill. The successful applicant will be self-motivated, flexible and have good attention to detail, working as part of a team ensuring all work is carried out in line with the Company's procedures and in full compliance with onsite Health and Safety.

You will be willing to develop and learn within the role working at all times in line with our values of Excellence, Integrity and Future Focus. If you are looking for a new role which is fast paced, challenging, and rewarding we want to hear from you!

We are looking to hire a Production Technical Team Leader to work at our water treatment works, reservoirs and booster stations across Hampshire and West Sussex. You will be overseeing the Production Technical team to operate effectively and efficiently, providing technical support, guidance and expertise for the area's water treatment works and associated Network distribution assets. This role supports the Production Technical Manager in their duties and implements changes required to maintain and enhance the efficient running of the Technical Production area.

Key Responsibilities:

- Ensuring all work is undertaken to a high standard of safety and technical quality by following generic and specific method statements, work procedures, and safety instructions, providing input and feedback on minor non-routine technical operational activities or other changes, as required.
- Monitoring performance through effective performance management, giving team members clear direction, support and guidance on their areas of responsibility.
- Ensure that Health & Safety procedures and processes are followed including the Management of Risk Assessments, Coshh assessments (Control of Substances Hazardous to Health), internal inspections and audits and any other Control Measures.
- Conducting regular 1-1's with direct reports, absence reviews and any other associated meetings to support ongoing effective performance management of the team.
- Gives input to the Employee Performance Development Review process, identifying training gaps, offering or allocating mentoring and further support as required.



320,000

Properties supplied
with water



170 Million

Litres of drinking
water per day



21

Natural water
sources

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CONTINUED



Excellence | Integrity | Future Focus

£45,034 - £55,558

GRADE 8 - 9

+ Non-contractual bonus related to company performance of up to 6% of basic salary

Hours:

Full-time | 38 hours a week | Permanent

Holiday:

27 days increasing up to 31 days, plus bank holidays

Pension:

A generous pension scheme in which Portsmouth Water will contribute up to 15%

Life assurance:

The life assurance scheme provides a death in service lump sum benefit of 4 times pensionable salary

Private Medical Insurance:

Provided by Bupa

CLOSING DATE: 08TH MARCH 2024

- Undertakes site-specific risk assessments, COSHH assessment (Control of Substances Hazardous to Health) and internal safety audits on a routine basis, ensuring the maintenance of a safe working environment.
- Ensure vehicles, plant and equipment remain in adequate condition and report any defects to the Production Technical Manager.
- Ensuring optimisation of the treatment processes, balancing water quality against cost (energy and chemical usage).
- Ensure that the Planned Maintenance Procedures for Production maintenance tasks are maintained and reviewed to satisfy regulatory requirements.
- Ensure the delivery of agreed programs of planned work to an agreed timeline, taking appropriate action to address any slippage.
- Ensure all Storage and Production assets are maintained efficiently.

Skills and Competencies

- Adaptable with good attention to detail.
- Accountable for own actions with a willingness to collaborate with others, whilst developing and sharing knowledge, ideas, and best practice with others.
- Empathetic, self-aware, and comfortable with constructively challenging areas that could be improved.
- Systems based skills, open to learning new technology.
- Passionate about providing an excellent service, to our customer, colleagues, across teams within Portsmouth Water.
- Proven experience and a practical understanding of water treatment processes or water industry exposure would be beneficial.
- Knowledge of chemical handling and basic hydraulic principles.
- Experience of working with Human Machine Interface (HMI) / touchscreen devices.
- Computer and smart phone literate.

Qualifications

- A recognised apprenticeship in a relevant field.
- A level 4 or equivalent qualification in engineering.
- Supervisory Qualification Level 3 and / or previous leadership experience and willingness to undertake relevant training to upskill in this area.
- IOSH Managing Safely or equivalent practical understanding and experience.
- Full UK driving licence (Will be required to undertake our driver assessment).

What can Portsmouth Water offer you?



Pension Scheme



Flexible Working Opportunities



Professional Development



Employee Assistance Program



Life Assurance



Annual Salary Review



Holiday Entitlement



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Apply Today

If you have the skills and experience to excel as our Production Technical Team Leader, apply today at jobs@portsmouthwater.co.uk

For an informal discussion please contact Robert Hall on 07912297494.

We recognise people want to work in a variety of different ways, this means we are happy to consider flexible working arrangements. Please talk to us at the interview about the flexibility you may want.

We support equality, diversity and inclusion and encourage applications from all sections of society. The Company has a responsibility to ensure that all employees are eligible to work and live in the UK.

Due to the high volume of applications received we are unable to respond to unsuccessful candidates. If your application is of interest to us, we will normally contact you within 2 weeks of receiving your application.

[Apply Now](#)

Excellence in water. Always.
Committed to a sustainable future together