

# FINANCIAL PLANNING AND ANALYSIS MANAGER

**We're making a difference: Together, we can ensure that there is enough water for everyone, now and in the future.**

Portsmouth Water are excited to have an opening for a dynamic and forward-thinking Financial Planning and Analysis Manager to join our Finance Department!

The FP&A Manager will have overall responsibility for the coordination of the budget and forecasting processes as well as the associated short, medium and long-term modelling of financial statements to support robust decision making. The role is also responsible for reporting against short, medium and long term financial deliverables set by our regulator and shareholders.

## What will you be doing?

### Key Responsibilities

- Provide timely and accurate financial analysis and advice to stakeholders.
- Maintain financial modelling tools to ensure accuracy and integrity, ensuring that these are agile and can accommodate scenario-based modelling.
- Treasury Management including maintaining the Treasury Management tool (Titan) and use outputs to provide insight, analysis and recommendations to relevant stakeholders.
- Run scenarios through relevant modelling tools to assess the impact of potential decisions on cash flow and EBITDA as well as the financial ratios and price controls.
- Co-ordinate the annual budget process including the production of relevant targets and deadlines, consolidation and analysis, working closely with the wider finance team to ensure deliverables are achieved on time.
- Co-ordinate the reforecasting process including the production of relevant targets and deadlines, consolidation and analysis, working closely with the wider finance team to ensure deliverables are achieved on time.
- Assess and monitor the company's overall financial health and investment portfolio.
- Collaborating closely with regulatory financial manager for company's 5-year planning cycle and assessment of performance throughout the AMP.

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**320,000**

Properties supplied  
with water



**170 Million**

Litres of drinking  
water per day



**21**

Natural water  
sources



Excellence | Integrity | Future Focus

**£66,377 - £70,762**

**GRADE 12**

**+ non-contractual bonus related to company performance of up to 6% of basic salary**

### Hours:

Full-time | 38 hours per week | 2-3 days in the office

### Holiday:

27 days, plus bank holidays

### Pension:

A generous pension scheme in which Portsmouth Water will contribute up to 15%

### Life assurance:

The life assurance scheme provides a death in service lump sum benefit of 4 times pensionable salary

### Private Medical Insurance:

Provided by Bupa

### Volunteering:

You'll have the chance to participate in Portsmouth Water volunteering days.

CONTINUED

**CLOSING DATE: 3<sup>RD</sup> JULY 2024**

- Support the Finance function with reporting needs including financial and non-financial information, produce KPI's and dashboards as needed that will support improved performance and decision making.
- Assess the overall reporting and analytical needs of the role and ensure that both tactical and strategic reporting solutions are being considered to drive improved insight.
- Working closely with investors on ad-hoc requests.
- Escalate risks and opportunities which are supported by the relevant analysis to internal stakeholders including Finance and Regulations.
- Support company's interest hedging activities.
- Support M&A and any other Financing activities as required.
- Produce investor's reports and input into Board reporting as required.
- Support year end audit and reporting requirements.



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## What do you need?

### Skills, Competencies & Qualifications

- Chartered Accountant or qualified by experience.
- Industry experience advantageous
- Corporate Finance experience.
- Previous Treasury experience.
- Strong Analytical skills and logical thinker.
- Excellent communication and presentation skills, must be able to present succinctly to stakeholders.
- Able to think tactically and strategically.
- Advanced in Excel with previous modelling experience using Power BI or equivalent.
- Have a continuous improvement ethos.
- A strong self starter.
- Organised and able to prioritise own workload.

### What can Portsmouth Water offer you?



Pension Scheme



Flexible Working Opportunities



Professional Development



Employee Assistance Program



Life Assurance



Annual Salary Review



Holiday Entitlement

**Excellence in water. Always.**

Committed to a sustainable future together

## Apply Today

If you have the skills and experience to excel as our Financial Planning and Analysis Manager, apply today at [jobs@portsmouthwater.co.uk](mailto:jobs@portsmouthwater.co.uk)

We recognise people want to work in a variety of different ways, this means we are happy to consider flexible working arrangements. Please talk to us at the interview about the flexibility you may want.

We support equality, diversity and inclusion and encourage applications from all sections of society. The Company has a responsibility to ensure that all employees are eligible to work and live in the UK.

Due to the high volume of applications received we are unable to respond to unsuccessful candidates. If your application is of interest to us, we will normally contact you within 2 weeks of receiving your application.

**Apply Now**