

IT PROGRAMME MANAGER

We're making a difference: Together, we can ensure that there is enough water for everyone, now and in the future.

Portsmouth Water are seeking a dynamic and experienced IT Programme Manager to lead the implementation of our business-critical ERP solution and future strategic technology programme.

The successful candidate will have proven experience leading the implementation of ERP solutions (preferable IFS) or similar complex technology and business change programmes. A proven background in working with senior and executive stakeholders and managing 3rd parties (including the procurement of software and services) are essential to a role which will lead an implementation that will have a broad impact across the business.

You will be at the forefront of our efforts to transform our business. During your time here you will lead multiple transformation programmes, ensuring they are delivered on time, within scope, and on budget. Your role will be critical in aligning our strategic vision with actionable plans and driving continuous improvement across the organisation.

We foster a collaborative and innovative work environment. We offer competitive salaries, comprehensive benefits, and opportunities for professional growth. Join us and be part of a team that values excellence, integrity and future focus.

What will you be doing?

Key Responsibilities

- Steer the delivery of the IT Programmes key to the delivery of the business roadmap, from initiation through to delivery and benefits tracking.
- Setting Programme outcomes, goals deliverables, and timelines for the programme and projects within.
- Ensure strong quality while governing the schedule, costs and benefits of the programme.
- Optimising our five-year capital programme, working with stakeholders from across the business to drive efficiency, and managing the capital programme's delivery.
- Managing Pipeline and roadmap and developing the key projects and the impact and cross dependencies.
- Playing a leading role of engagement with all levels of the company including project delivery teams, senior Executives and the board Monitoring Progress.



320,000

Properties supplied
with water



170 Million

Litres of drinking
water per day



21

Natural water
sources

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CONTINUED



Excellence | Integrity | Future Focus

£70,000 - £85,000

GRADE 12 - UNGRADED

+ non-contractual bonus related to company performance of up to 6% of basic salary

Hours:

Full-time | 38 hours per week | 2-3 days in the office

Holiday:

27 days, plus bank holidays

Pension:

A generous pension scheme in which Portsmouth Water will contribute up to 15%

Life assurance:

The life assurance scheme provides a death in service lump sum benefit of 4 times pensionable salary

Private Medical Insurance:

Provided by Bupa

Volunteering:

You'll have the chance to participate in Portsmouth Water volunteering days.

CLOSING DATE: 3RD OCTOBER 2024

- Developing and managing the resource plan along with the skills, performance and behaviours of the team. Ensuring the building of strong relationships with internal and external partners.
- Matrix management of large programme teams, consisting of internal, contract and 3rd Party resource.
- Engagement and management of third-party suppliers and service providers key to delivery of the programme.
- Create and manage the key information that must be reported and keep stakeholders informed about programme status, Support Pre & Postmortems, risk & issue management workshops, scoping and lessons learned on your projects.
- Support the Head of IT PMO and CIO with the wider portfolio delivery and development of the projects, people development and operations.



Excellence | Integrity | Future Focus

What do you need?

Skills & Qualifications

- Experience guiding complex IT programmes and projects, with value up to £5m.
- Experienced guiding change in an IT delivery environment. (Essential)
- Experienced engaging and managing stakeholders including executive (Essential) and board members. (Desirable)
- Excellent understanding of all aspects of delivering software products and services. (Essential)
- Experience of delivering within a technical IT environment. (Essential)
- Business change.
- Experience of managing matrix teams. (Essential)
- Experienced using agile and waterfall delivery techniques. (Essential)
- Experienced working in a DevOps environment. (Desirable)
- Holds a project management certification e.g. PRINCE2, PMP, APM. (Essential)
- Experience in Stakeholder management up to executive level. (Essential)
- Strong financial management skills and experience. Experienced managing projects up to £15m. (Essential)
- Experience of Microsoft applications – Outlook, Excel, Word, PowerPoint, MS Project and Visio. (Essential)
- Experience in the water industry or closely related industries (e.g. Energy/ Telecoms). (Desirable)
- Experience working with third-party suppliers and driving their performance. (Desirable)
- Proven skills in verbal and written communication, writing of business case & board reports.
- Skills in guiding business change and engagement plans.
- Have set up a government and appropriate steering commitment.
- Have experience and mentoring of staff as well as leading by behaviours.

What can Portsmouth Water offer you?



Pension Scheme



Flexible Working Opportunities



Professional Development



Employee Assistance Program



Life Assurance



Annual Salary Review



Holiday Entitlement

Excellence in water. Always.
Committed to a sustainable future together

Apply Today

If you have the skills and experience to excel as our IT Programme Manager, apply today at jobs@portsmouthwater.co.uk

We recognise people want to work in a variety of different ways, this means we are happy to consider flexible working arrangements. Please talk to us at the interview about the flexibility you may want.

We support equality, diversity and inclusion and encourage applications from all sections of society. The Company has a responsibility to ensure that all employees are eligible to work and live in the UK.

Due to the high volume of applications received we are unable to respond to unsuccessful candidates. If your application is of interest to us, we will normally contact you within 2 weeks of receiving your application.

Apply Now