

ENGINEERING MANAGER

We're making a difference: Together, we can ensure that there is enough water for everyone, now and in the future.

Are you passionate about providing excellence in water and caring for our communities and the environment? We have an exciting opportunity to join the Asset Directorate as the Engineering Manager reporting directly into our Head of Capital Delivery role. This is a new function providing leadership and the development, delivery, and commissioning of innovative and sustainable engineering solutions for water and wastewater infrastructure. A visionary leader is needed to develop and implement strategies aligned with the Directorate's mission, fostering innovation and driving emerging trends. You will lead a multidisciplinary team, to deliver key initiatives, driving a culture of excellence, innovation, and ensuring continuous improvement in complex and uncertain economic conditions. Specific tasks will be defined based on changing business needs.

This role will ensure consistency in approach across the Asset and Programme Delivery lifecycle while managing the design, construction, and maintenance of water systems to meet regulatory, safety, and environmental standards. Working in close collaboration with cross-functional teams, including operations and project management, to ensure the reliable and efficient delivery of water services.

Key Responsibilities

- Lead and manage a team of engineers, providing mentorship, professional development, and fostering a culture of collaboration and continuous improvement
- Oversee the planning, design, and execution of engineering projects, ensuring timely, within-scope, and budget-conscious delivery
- Provide technical expertise and leadership, ensuring designs, specifications, and construction practices meet safety, quality, and efficiency standards
- Ensure all engineering activities comply with water industry regulations, environmental laws, and health and safety standards
- Identify and manage technical, operational, and environmental risks associated with engineering projects, developing mitigation strategies



320,000

Properties supplied
with water



170 Million

Litres of drinking
water per day



21

Natural water
sources

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CONTINUED



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£73,026

GRADE 12.5

+ Non-contractual bonus related to company performance

Hours:

Full-time | 38 hours per week | 2-3 days in the office

Holiday:

27 days annual leave, plus bank holidays

Pension:

A generous pension scheme in which Portsmouth Water will contribute up to 15%

Enhanced Family Friendly Leave:

Enhanced Company maternity, adoption, and paternity leave and pay

Life assurance:

The life assurance scheme provides a death in service lump sum benefit of 4 times pensionable salary

Private Medical Insurance and Employee Assistance Programme:

Provided by Bupa

CLOSING DATE: 8th November 2024

Key Responsibilities Continued

- Drive innovation in water engineering by adopting new technologies and sustainable practices to enhance energy efficiency and minimize environmental impact
- Manage engineering budgets, optimize resource allocation, and ensure cost-effective project delivery
- Promote continuous review of processes, adoption of best practices, and implementation of new tools to improve efficiency and project outcomes
- Work closely with internal departments and external stakeholders to align on project objectives, scope, and timelines
- Champion equity, diversity, and inclusion, aligning with Company values in the workplace
- Ensure compliance with legislative, health, safety, and quality standards, including ISO certifications and GDPR regulations

Skills, Competencies & Qualifications

- Proven experience in managing multidisciplinary engineering teams and delivering large engineering projects within utilities, power, or transportation sectors
- Expert understanding of capital delivery processes and infrastructure planning
- Experience of proactively managing and mitigating risk in complex engineering projects
- Strategic thinking and problem-solving abilities to navigate and resolve complex challenges effectively
- Proven experience of financial forecasting, budget formulation, cost control, and reporting
- A Bachelor's degree in Civil, Mechanical, or Environmental Engineering, with preference for a Master's degree or professional certification such as Chartered Engineer (CEng). Proven experience in developing and implementing capital delivery programme governance and gateway processes
- Leading a team to meet programme/project management objectives and targets with a diverse range of stakeholders
- Programme/project management qualification, such as PRINCE2 or Association for Project Management (APM). Extensive knowledge of asset management systems within the engineering sectors and understanding of the latest developments in digital engineering technology

What can Portsmouth Water offer you?



Pension Scheme



Flexible Working Opportunities



Professional Development



Employee Assistance Program



Life Assurance



Annual Salary Review



Holiday Entitlement



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Apply Today

If you have the skills and experience to excel as our Engineering Manager apply today at jobs@portsmouthwater.co.uk

We recognise people want to work in a variety of different ways, this means we are happy to consider flexible working arrangements. Please talk to us at the interview about the flexibility you may want.

We support equality, diversity and inclusion and encourage applications from all sections of society. The Company has a responsibility to ensure that all employees are eligible to work and live in the UK.

Due to the high volume of applications received we are unable to respond to unsuccessful candidates. If your application is of interest to us, we will normally contact you within 2 weeks of receiving your application.

Excellence in water. Always.
Committed to a sustainable future together

[Apply Now](#)