

HEAD OF CAPITAL DELIVERY

We're making a difference: Together, we can ensure that there is enough water for everyone, now and in the future.

Are you passionate about providing excellence in water and caring for our communities and the environment? We have an exciting opportunity to join the Asset Directorate as the Head of Capital Delivery reporting directly into our Chief Asset Officer. This is a function providing leadership for the core capital programmes, overseeing capital process governance, expenditure baselining, contractor management, and full project execution. A visionary leader is needed to develop and implement strategies aligned with the Directorate's mission, fostering innovation and driving emerging trends. You will lead a multidisciplinary team, to deliver key initiatives, driving a culture of excellence, innovation, and ensuring continuous improvement in complex and uncertain economic conditions. Specific tasks will be defined based on changing business needs.

This role involves ensuring commercial efficiency from early project stages, maximising investment value, managing asset-related risks, and ensuring statutory compliance. A deep understanding of the complexities of delivering large-scale capital programmes in challenging economic conditions is essential for success. Specific tasks will be defined based on evolving business needs and priorities.

Key Responsibilities

- Lead the strategic and tactical direction of the Capital Delivery team
- Drive a culture of innovation and continuous improvement within the team and with delivery partners, ensuring efficiency and best practice
- Full accountability for delivering core capital programmes, including water production assets and infrastructure projects, ensuring quality and standards
- Ensure capital programme delivery solutions maximise value, rigorously challenging proposals while meeting business outcomes
- Lead and inform strategic financial forecasting and operational budget setting for capital programmes
- Ensure robust performance and quality management systems for all capital programme delivery solutions
- Develop a risk-based approach to capital programme solutions, ensuring a balance of asset risk, value, and strategic objectives.



320,000

Properties supplied
with water



170 Million

Litres of drinking
water per day



21

Natural water
sources

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CONTINUED



Excellence | Integrity | Future Focus

£75,000 - £95,000

UNGRADED

+ Non-contractual bonus related to company performance

Hours:

Full-time | 38 hours per week | 2-3 days in the office

Holiday:

27 days annual leave, plus bank holidays

Pension:

A generous pension scheme in which Portsmouth Water will contribute up to 15%

Enhanced Family Friendly Leave:

Enhanced Company maternity, adoption, and paternity leave and pay

Life assurance:

The life assurance scheme provides a death in service lump sum benefit of 4 times pensionable salary

Private Medical Insurance and Employee Assistance Programme:

Provided by Bupa

CLOSING DATE: 8th November 2024

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Key Responsibilities Continued

- Maintain robust management of third-party contracted works, ensuring quality and value for money
- Champion equity, diversity, and inclusion, aligning with Company values in the workplace
- Ensure compliance with health, safety, and legislative requirements, adhering to industry best practices

Skills, Competencies, & Qualifications

- Experience leading substantial and complex capital programmes within infrastructure, utilities, power, or transportation sectors
- Educated to degree level or equivalent in a leadership, management or business-related subject or equivalent experience
- Chartered membership of a relevant professional institution or equivalent experience
- Strategic leadership across multiple teams and disciplines, demonstrating extraordinary leadership behaviours
- Expert understanding of capital delivery processes and infrastructure planning
- Proven experience developing and implementing capital delivery programme governance and gateway processes
- Commercial approach to meeting future business investment needs
- Ability to lead teams to meet programme/project management objectives with diverse stakeholders
- Proven experience of financial forecasting, budget formulation, cost control, and reporting
- Experience of managing and mitigating risk within capital programmes
- Strategic thinking and problem-solving abilities to navigate complex challenges
- Programme/project management qualification, such as PRINCE2 or APM
- Extensive knowledge of asset management systems and the latest digital engineering technology



Pension Scheme



Flexible Working Opportunities



Professional Development



Employee Assistance Program



Life Assurance



Annual Salary Review



Holiday Entitlement

Excellence in water. Always.
Committed to a sustainable future together



Excellence | Integrity | Future Focus

Apply Today

If you have the skills and experience to excel as our Head of Capital Delivery apply today at jobs@portsmouthwater.co.uk

We recognise people want to work in a variety of different ways, this means we are happy to consider flexible working arrangements. Please talk to us at the interview about the flexibility you may want.

We support equality, diversity and inclusion and encourage applications from all sections of society. The Company has a responsibility to ensure that all employees are eligible to work and live in the UK.

Due to the high volume of applications received we are unable to respond to unsuccessful candidates. If your application is of interest to us, we will normally contact you within 2 weeks of receiving your application.

Apply Now